



**ROLE TITLE:** Pathology Quality Management Program Regional Lead  
**REPORTS TO:** Provincial Pathology Lead, Quality Management  
**LOCATION:** Downtown Toronto, University Avenue  
**ANTICIPATED TIME COMMITMENT:** 0.5 day per week  
**TERM:** 2 years  
**No. of OPPORTUNITIES:** 1 posting representing Private Labs in Ontario  
**POSTING DATE:** July 22, 2016  
**CLOSING DATE:** August 22, 2016

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#### **POSITION SUMMARY**

On behalf of the Quality Management Partnership (the Partnership), Cancer Care Ontario is seeking expressions of interest from pathologists for the position of Pathology Quality Management Program Regional Lead. The Partnership was formed by Cancer Care Ontario and the College of Physicians and Surgeons of Ontario in order to develop quality management programs (QMPs) for three health service areas: colonoscopy, mammography and pathology.

This is a unique opportunity to provide leadership to the Partnership as it works to implement the pathology quality management program in facilities providing histopathology services. The program is designed to increase the quality and consistency of care across facilities, improve patient safety and increase accountability and transparency across the healthcare system.

#### **HOW TO APPLY**

Interested parties should forward their expression of interest, curriculum vitae and signed copy of the Conflict of Interest Declaration, electronically, to Dr. Kathy Chorneyko, Provincial Lead, Pathology, Quality Management Partnership, care of [msmith@cpsy.on.ca](mailto:msmith@cpsy.on.ca), no later than **5 pm on August 22, 2016**. Interested parties should access the Conflict of Interest Declaration Form on the CCO website at <http://www.cancercare.on.ca/common/pages/UserFile.aspx?fileId=333954>

Questions about the role may be submitted to [Ana.Raposo@cancercare.on.ca](mailto:Ana.Raposo@cancercare.on.ca) no later than August 5, 2016. A consolidated list of all questions and answers will be available to any party, by request, by August 12, 2016. To receive a copy of the consolidated list of questions and answers, please contact [Ana.Raposo@cancercare.on.ca](mailto:Ana.Raposo@cancercare.on.ca).

#### **ACCOUNTABILITIES**

- Reports to the Provincial Lead, Pathology, Quality Management Partnership
- Dually accountable to the Partnership's Steering Committee, chaired by the President and CEO, Cancer Care Ontario and the Registrar, College of Physicians and Surgeons of Ontario

#### **RESPONSIBILITIES:**

- Collaborate closely with the Provincial Lead, Pathology, Quality Management Partnership, other Regional Pathology Leads from the Quality Management Partnership, and other program leads as relevant
- As a member of the Partnership's Pathology Provincial Quality Committee; will be required to attend regular meetings (some in person, some via teleconference)
- Provide strong, visionary clinical leadership for the pathology quality management program at the regional level
- Establish relationships with the Facility Leads within their Region
- Facilitate information gathering from facilities
- Monitor quality reports
- Participate in continuous professional and skills development opportunities provided by the Partnership
- Support the Partnership's Facility Leads in continuous quality improvement and professional development at the local level
- Participate in the development and implementation of a strategy to standardize clinical quality across the province
- Identify and respond to system and program level issues in collaboration with other leads as appropriate
- Support QMP's on-going engagement and awareness initiatives as requested
- Undertake additional duties as required

## **QUALIFICATIONS**

- Must be a Facility Lead for the Pathology Quality Management Program
- Licensed to practice in Ontario, with an active certificate of registration for independent practice and in good standing with the College of Physicians and Surgeons of Ontario
- Must be certified by the Royal College of Physicians and Surgeons of Canada in general and/or anatomical pathology, or be formally recognized in writing by the CPSO in general and/or anatomical pathology
- Pathologist currently performing general and/or anatomical pathology in a private lab setting in Ontario
- Understanding of Ontario healthcare system as it relates to pathology
- Demonstrated commitment to quality assurance and quality improvement
- Knowledge of current and new/emerging quality guidelines and standards for pathology
- Excellent interpersonal and communication skills, with demonstrated ability to build consensus

## **Term**

- Regional Leads will be appointed for a two year term. The appointment will be reviewed annually by the Provincial Pathology Lead.


## **More about the Quality Management Partnership**

In March 2013, when the Ministry of Health and Long-Term Care asked Cancer Care Ontario (CCO) and the College of Physicians and Surgeons of Ontario (CPSO) to form the Quality Management Partnership (the Partnership), the two organizations came together as partners with the goal of improving the quality and consistency of care in three health service areas: colonoscopy, mammography and pathology.

The Partnership has three goals for the quality management programs (QMPs):

- Enhance the quality of care and improve patient safety
- Increase the consistency in the quality of care provided across facilities
- Improve public confidence by increasing accountability and transparency

The QMPs will be provincial and mandatory for all providers and facilities. They will be supportive, enhance transparency and encourage quality improvement while providing mechanisms and escalation processes to appropriately manage quality concerns.



The QMPs will promote safe, high-quality care and benefit patients/service users, providers and the healthcare system by:

- Establishing provincial standards that will be consistently applied across all care settings where these services are provided
- Reporting on quality at the provider, facility and regional levels and providing clear lines of accountability for quality of care and patient safety
- Addressing current inconsistencies and gaps in quality assurance programs and processes

The Partnership will support and foster a culture of continuous quality improvement by putting in place a supportive network of clinical leads for each health service area at the provincial, regional and facility levels. The leads will be responsible for monitoring quality and engaging with providers and facilities to support continuous quality improvement and managing quality concerns if they arise. All leads will be practicing physicians with expertise in the health service area.

Our website is at <https://www.qmpontario.ca/>